2021 ACCESS TECH INTERNSHIP PROGRAM

POWERED BY: AMERICA ON TECH

WWW.AMERICAONTECH.ORG/INTERNSHIPS
Established in 2014, America On Tech (AOT) is an award-winning nonprofit organization on a mission to prepare the next generation of technology leaders by creating pathways into degrees and careers in technology.

AOT runs technology courses for underestimated students to ensure their success in the innovation economy. Our courses focus on building their skills in areas such as front-end web development, UX design and quality assurance. Students in our programs are paired with mentors, receive professional development and gain access to paid internship opportunities.

<table>
<thead>
<tr>
<th>3,000+</th>
<th>100+</th>
<th>100+</th>
<th>1000+</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students Reached</td>
<td>High School Partners</td>
<td>Corporate Partners</td>
<td>Volunteers Enrolled</td>
<td>Alums in Tech Jobs/CS Degrees</td>
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Our work has received national media attention in Forbes, CNN, TechCrunch and other publications for its resounding success in developing diverse tech talent pipelines.
The 2021 Access Tech Internship Program provides 16-22 year olds a game-changing opportunity that puts the skills they have learned in our technology training programs into real-life work experiences with technologists in the field. The program aims to place students in some of the following areas:

- Front-end Web Development
- Quality Assurance
- Project and Product Management
- User Experience and User Interface Design
- Digital and Social Media Marketing
- Quality Assurance
- Digital and Social Media Marketing
- Quality Assurance

Our past internship hosts have been leading companies and organizations who are committed to creating pathways for young people into degrees and careers in technology. Select companies with which our students have obtained internships are listed below:

| Accenture | Kudzoo |
| Bank of America | LOT-EK |
| BNY Mellon | Mini-Circuits |
| Black Rock | Morgan Stanley |
| Codecademy | NYC Department of Consumer Affairs |
| Con Edison | NYC Office of the Mayor |
| ConsenSys | Oath (formerly AOL) |
| Deutsche Bank | PureWow / Gallery Media Group |
| Flocabulary | Sabor |
| Guardian Life Insurance | Vitals |
| Interactive Advertising Bureau | Warby Parker |
PARTNERSHIP OVERVIEW

Step 1: Confirm your eligibility to participate in the program by Friday, May 14, 2021*
- Confirm you can host at least two interns for 25 hours p/w from July 5, 2021 - August 13, 2021 and indicate preferred internship format (in-person or virtual)
- Confirm you can pay each intern $18-20 per hour for their internship or indicate interest in NYC DYCD funding stream
- Confirm a project that the intern can work on during the allotted time-frame
- Confirm an employee point of contact and manager for the intern and AOT staff

Step 2: Submit a job description and project for the Intern by Friday, May 14, 2021
- Submit confirmation form to America On Tech describing the internship position
- Submit confirmation form to America On Tech describing the internship project

Step 3: Review candidates and select for interviews and position by June 2021
- Review candidate resumes and select at least 4 students for interviews
- Select at least 2 students to host for the internship program over the summer

Step 4: Attend a 1 hour virtual partner on-boarding in June 2021
- Have intern point of contact attend the virtual partner on-boarding session

Step 5: Host students for a meet and greet in June 2021
- Schedule time in June 2021 with interns and team for office tour and meet and greet. This can also be conducted virtually if internship is virtual.

*While this is the final deadline, we confirm partners on a rolling basis as early as January 2021. We encourage submission of confirmation form ASAP!
Commitment to Equity

Corporate Citizenship Agenda
Contributes to your company’s corporate citizenship agenda and helps raise further awareness of your company as a lead technology innovator in the country.

Diversity, Equity & Inclusion
Drives your company’s inclusion and diversity agenda with our strong focus on building long-term, diverse tech talent pipelines available for hire through internships and jobs.

Volunteer & Employee Engagement
Provides a robust, skills-based volunteering opportunity for your employees that helps inspire work culture through meaningful engagement.

Brand Activation & Marketing
Provides an opportunity for your company’s brand to be highlighted during important industry events and other online / digital campaigns.
SIGN-UP TODAY AT:
AMERICAONTECH.ORG/INTERNSHIPS

FOR MORE INFORMATION:
HELLO@AMERICAONTECH.ORG